

পশ্চিমবঙ্গ पश्चिम बंगाल WEST BENGAL

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# Memorandum of Understanding (MOU)

Between DSMS Group of Institutions, Durgapur and Narayana Superspeciality and

Multispeciality Hospital, Howrah. This Memorandum of Understanding (MOU) is made and entered into on this 5th day of August 2024 (the "Effective Date") by and between:

DSMS Group of Institutions, represented by:

1. Name: Dr. Moumita Kar

Position: Principal, DSMS College of Tourism and Management

Address: DSMS Group of Institutions, Dr. Zakir Hussain Avenue, Bidhannagar, Durgapur-

713206

Email: principal 1@dsmsindia.org

Phone: +91 9476424248;

2. Name: Subhadip Chowdhury

Position: Teacher-in-Charge, DSMS College of Health Care Management

Address: DSMS Group of Institutions, Dr. Zakir Hussain Avenue, Bidhannagar, Durgapur-

Email: subhadip.chowdhury@dsmsindia.org

Phone: +91 7872682342

Narayana Superspeciality and Multispeciality Hospital, represented by:

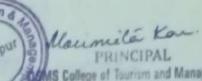
Name: Ms. Usha Rozario

Position: Senior Manager, Human Resources- Narayana Health, Howrah and Chunavati

Address: 120/1, Andul Road, Near Nabanna Howrah, West Bengal - 711103

Email: usha.rozario@narayanahealth.org

Phone: +91 9874572555



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#### WHEREAS:

- DSMS Group of Institutions is an educational institution committed to providing high-quality education and nurturing academic excellence.
- Narayana Superspeciality and Multispeciality Hospital is a renowned healthcare institution, JCI Enterprise, CAP, and NABH Accreditated, known for its exceptional medical services and commitment to patient care.
- Both parties recognize the importance of academic collaboration, knowledge sharing, and providing practical learning opportunities to students.
- The Parties wish to establish a collaborative relationship to promote academic excellence, facilitate knowledge sharing, and provide internship opportunities to students.

NOW, THEREFORE, the Parties agree as follows:

### 1. Objectives:

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- a. Academic Collaboration: The Parties agree to collaborate on academic & allied initiatives, such as joint research projects, workshops, seminars, and conferences in areas of mutual interest. They will explore opportunities for collaboration on teaching and training modules.
- b. Knowledge Sharing: The Parties will facilitate the exchange of knowledge, expertise, and resources in relevant fields. This may include sharing research findings, academic materials, syllabus preparation, and best practices to promote continuous learning and professional development.
- c. Internship Opportunity: Narayana Superspeciality and Multispeciality Hospital will provide internship opportunities to eligible students from BBA (Hospital Management) and Master of Hospital Administration (MHA) of the DSMS Group of Institutions. The internships will aim to provide practical exposure and hands-on experience in a professional healthcare environment.

The internship opportunities will be of two types- 1. For students who will be eligible for the internship for a specific period of two to three months in the hospital in operations and administrative departments.

- 2. Experienced students who completed at least one internship will be eligible for doing an internship in a specific department i.e., Operations, Quality, Insurance & TPA, Medical Records, Marketing, Out-Patient Department, In-Patient Department, Supply Chain and Store Management, etc. for two to three months along with one-week preparatory classes on the department. Students will be selected on merit and aptitude basis for this opportunity.
- d. Training Modules: The Narayana Multi and Superspeciality Hospital will provide training for the DSMS Group of Institutions' students and faculties like Basic Life Support (BLS), Faculty Development Programme (FDP), and Student Development Programme (SDP), and may jointly develop Management Development Programme (MDP) modules.

The specific terms and conditions regarding internships will be mutually agreed upon by both parties.

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- Responsibilities of the DSMS Group of Institutions, Durgapur and Narayana Superspeciality and Multispeciality Hospital, Howrah:
- a. DSMS Group of Institutions will identify and recommend eligible students for internship opportunities at Narayana Superspeciality and Multispeciality Hospital, and Narayana Superspeciality and Multispeciality Hospital will select the interns as per the hospital's selection criteria. Only the selected and consented students will be allowed to participate in their internship.
- b. Regulations for Interns during the internship periods:
- After completion of their training they will be provided with an internship completion certificate based on the submission of the project documents.
- The Hospital management and College authority will not take any responsibility for their food and lodging and health-related issues.
  - 3. The students must be disciplined and punctual during their training period.
- The students must restrain themselves from updating or uploading any hospital-related photos and information on social media.
- The Hospital Authority does not give any assurance for a job in the organization during or after completion of their training at Narayana Health.
- The Industry experts from Narayana Superspeciality and Multispeciality Hospital will guide them during the training sessions.
- Narayana Superspeciality and Multispeciality Hospital will give students the opportunity for Hospital Visits.
- d. DSMS Group of Institutions and Narayana Superspeciality and Multispeciality Hospital will actively participate in joint research projects, workshops, seminars, and conferences as mutually agreed upon by both parties.
- e. DSMS Group of Institutions will promote and support the exchange of knowledge and resources with Narayana Superspeciality and Multispeciality Hospital. Narayana Superspeciality and Multispeciality Hospital will facilitate the exchange of knowledge, expertise, and resources with the DSMS Group of Institutions such as Curriculum design

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f. Narayana Superspeciality and Multispeciality Hospital will organize Faculty Development Programmes (FDPs), Management Development Programmes (MDPs), Student Development Programmes (SDPs), and Workshops such as Basic Life Support (BLS) Certification on the College campus or Hospital Premises and DSMS Group of Institutions will provide Travel Allowances, Food, and Lodging facilities for the facilitators in campus.

# 3. Confidentiality:

- a. The Parties agree to maintain the confidentiality of any proprietary or sensitive information shared during collaboration.
- Any research, publications, or presentations resulting from the collaboration will give appropriate credit to the contributing party.

#### 4. Duration and Termination:

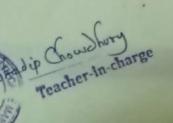
- a. This MOU shall commence on the Effective Date and remain in effect for 4 years unless terminated earlier by mutual agreement or due to unforeseen circumstances.
- b. Either party may terminate this MOU by providing a written notice of termination at least one month in advance.
- c. Either party may terminate on an immediate basis only when there is a breach of contract in the aforesaid clauses.

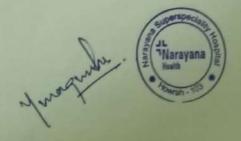
# 5. Governing Law and Dispute Resolution:

- a. This MOU shall be governed by and construed following the laws of the jurisdiction where the institutions are located.
- b. Any disputes arising out of or in connection with this MOU shall be resolved amicably through mutual discussions. If a resolution cannot be reached, the dispute shall be submitted to mediation or arbitration as per the applicable laws of the jurisdiction.

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6. Amendments:

Any amendments or modifications to this MOU shall be made in writing and signed by authorized representatives of both parties.

IN WITNESS WHEREOF, the Parties have executed this Memorandum of Understanding as of 5th August 2024.

For DSMS Group of Institutions:

By:

Moumila Kan (Signature)

Name : Dr. Mournita lear of Tourism and Management Name : Ms. Usha Rozario

Position: Principal,

DSMS College of Tourism and Management

Durgapur Date

For Narayana Superspeciality and Multispeciality

Narayana

Hospital: By:

(Signature)

Position: Senior Manager, Human Resource Narayana Health, Howrah and Chunavati

Date

Name: Mr. Subhadip Chandhurt A Position: Teacher-in-Charge

DSMS College of Health Care Date 05.08.2024

Witness

1. Shiladitya chowdhury

Name: Shiladitya Chowdhury

Assistant Professor,

DSMS College of Tourism and Management

Name: Somnath Nag Senior Executive, Human Resource

Narayana Health, Howrah and Chunavati

Witness

